

Kutina, 18.05.2023.

Petrokemija d.d.**Uprava društva / Management Board****Predmet:****Sastanak uprave i predstavnika radnika****Subject:****Meeting of management and workers' representatives**

Poštovani članovi Uprave,

Kao predstavnici radnika Petrokemije, još jednom vas molimo da organizirate sastanak Uprave i sindikata te da pokušamo uspostaviti suradnju socijalnih partnera koja će pridonijeti interesima i novih vlasnika i radnika Petrokemije.

Upućeni smo jedni na druge i moramo surađivati da očuvamo funkcionalnost sustava. Jednostrane odluke bez pravodobnih objašnjenja, razgovora i argumenata, na žalost, rezultirale su ogromnim nezadovoljstvom radnika. Ova se situacija mogla izbjegći da smo se na vrijeme sastali i o svemu otvoreno razgovarali. Na žalost već dva dogovorena sastanka nisu održana.

Pozivamo vas, stoga, još jednom da, čim prije to bude moguće, organizirate traženi sastanak i da konačno uspostavimo neophodnu komunikaciju Uprave i predstavnika radnika. Molimo da svakako sastanak zakažete prije nadolazećeg blagdana, Dana državnosti Republike Hrvatska, dakle do 30. svibnja 2023.

I dalje smo spremni otvoreno, iskreno i argumentirano razgovarati o svemu. Premalo komunikacije i previše ega s bilo koje strane nije dobro za poslovanje i nije u ničjem interesu – niti vlasnika, niti Uprave niti radnika.

S poštovanjem,

Dear members of the Board of Petrokemija d.d.

As representatives of the workers of Petrokemija, we ask you once again to organize a meeting of the Management and the trade unions in order to try to establish cooperation between social partners that will contribute to the interests of both - the new owners and workers of Petrokemija.

We are dependent on each other and must cooperate to preserve the functionality of the system. Unilateral decisions without timely explanations, discussions and arguments, unfortunately, resulted in enormous worker dissatisfaction. This situation could have been avoided if we had met on time and discussed everything openly. Unfortunately, two agreed meetings have not been held.

Therefore, we invite you once again to organize the requested meeting as soon as possible and to finally establish the necessary communication between the Management and the representatives of the workers. Please be sure to schedule the meeting before the upcoming holiday, the National Day of the Republic of Croatia, May 30, 2023.

We are still ready to talk about everything openly, honestly and reasonably. Too little communication and too much ego on either side is not good for business and is not in anyone's interest - neither the owners, nor the management, nor the workers.

Za EKN Petrokemije

(Davor Rakić)

